

Developing a Succession and Transition Plan for Chairs

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All current department chairs will at some point, become ex-chairs and be replaced with a colleague. Holley Tankersley and Frederick Wood will discuss their experiences in making the transition from faculty member to department chair. Due to reappointments, they have made this transition twice with each other in less than a year. The first time was to accommodate sabbatical and the second was as a part of a promotion to the Dean's office.

The goal of this workshop is to give current chairs a starting point in their preparation for training their replacement. For those who are attending the conference for some training before they begin their terms, this presentation will give them a starting point when they return to their home institutions.

As part of the session, the presenters will provide the audience with both a calendar and checklist to aid in the transition. Audience members will be asked to share both their positive and negative experiences in making the transition to be department chair. This information will be added to the materials and shared with all conference participants via the conference website.