

## **Finding Your Why: Developing Personal and Departmental Mission Statements**

### **Abstract:**

In this interactive workshop, the presenter and participants will collaborate to learn how to identify their leadership style in order to develop a personal mission statement. Participants will also learn how to replicate this process with their faculty to develop a departmental mission statement, thus contributing to departmental culture and cohesiveness.

### **Participant Outcomes:**

Participants will be able to:

1. Identify their strengths, weaknesses and motivation related to serving as leaders.
2. Understand the importance of creating, sustaining and enhancing a positive departmental culture.
3. Develop a personal mission statement that accurately reflects their leadership style.
4. Understand the important connection between their mission statement and how they will develop and promote a positive departmental culture.
5. Learn how to develop and facilitate the mission statement development process with their individual faculty members.
6. Learn how to develop and facilitate the mission statement development process with their department, in order to create a departmental mission statement.

### **Workshop Outline:**

- I. Presentation of workshop goals and objectives.
- II. Self-discovery and identification. Why we lead and how it affects our departmental culture.
- III. Personal mission statement development part I
- IV. Personal mission statement development part II
- V. Leading faculty to develop personal mission statements
- VI. Leading the department to develop a mission statement
- VII. Lesson learned and next steps