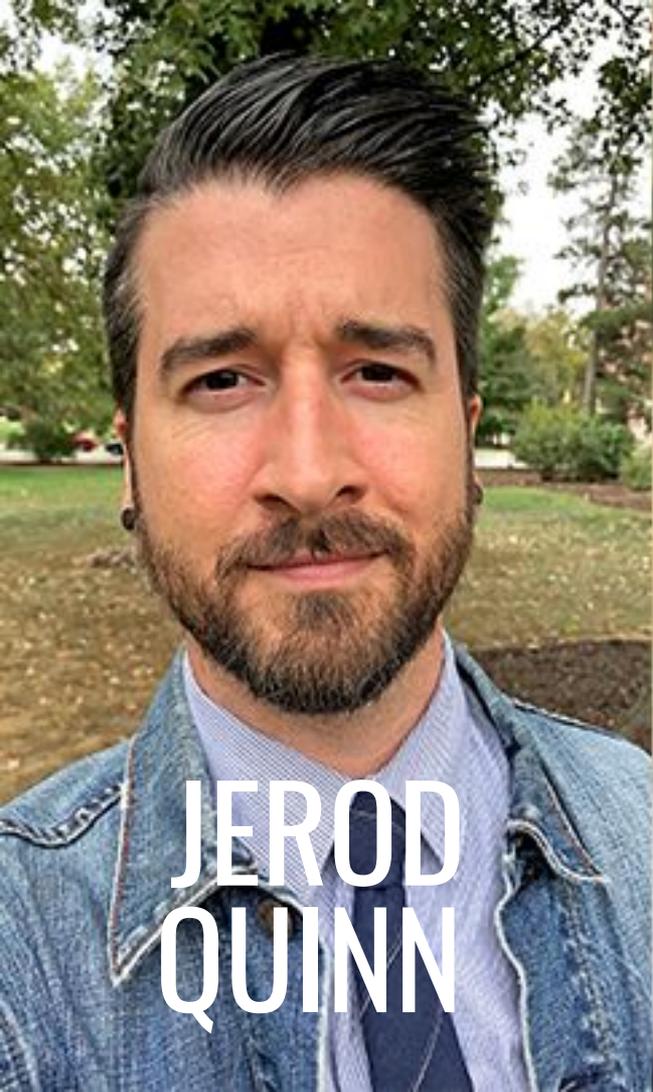


START WITH TRUST

...

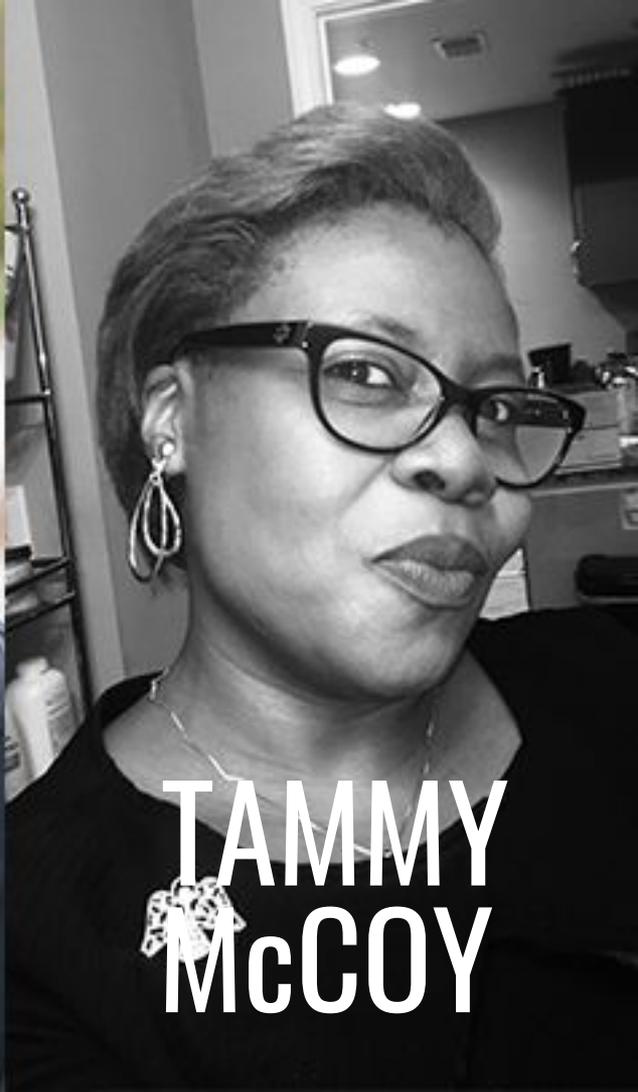
Shifting from pandemic-centered to
person-centered leadership



**JEROD
QUINN**



**TRACI
STROMIE**



**TAMMY
McCOY**

THIS IS ONLINE

harder to teach more work to prepare surprisingly enjoyable

recognize the workload

THIS IS REMOTE

going back to F2F anything not “online” surprisingly enjoyable

don't treat it as online

MORE IS NOT BETTER

more complicated ed tech under delivers invest in people

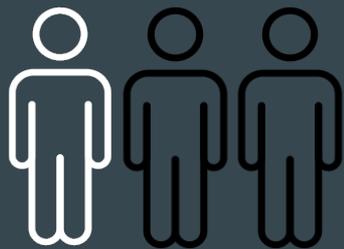
use your resources **creatively**

WHAT WOULD IT LOOK LIKE
TO OFFER PASS/FAIL OPTION
FOR FACULTY & STAFF?

WHAT ARE YOUR
ONLINE/REMOTE
QUESTIONS?

ON A SCALE OF ROSS GELLAR, HOW ARE YOU TODAY?





1/3rd of Americans are feeling **anxiety** or **depression**.
(US Census Data from May 2020)

56%

of adults say that the **pandemic** has **negatively affected** their mental health.

(Kaiser Foundation study, April 2020)

FOCUS ON RELATIONSHIPS



Get curious.

(Bracket, 2019)



Go back to “Why.”

(Sinek, 2009)



Model the way.

(Kouzes and Posner, 2017)

SHOW GRATITUDE



(Brown & Wong, 2017; Emmons & McCullough, 2004; Korb, 2015)

WHAT ARE YOUR
RELATIONSHIPS/GRATITUDE
QUESTIONS?

BRIDGE OVER ACADEMIC WATERS

Central
Administration



Department
Members



KEEP TALKING

Ask:

What supports do you need?

Suggest:

Resources provided by the institution

BE a source of support within

department and an advocate for your team with others

communication is key 

MANAGE FROM THE HEART

Expect the
best...**trust** your
faculty to get it
done

Find reasons to
praise not punish

Keep your
faculty/staff/students
in the loop

not just from a distance

CELEBRATE THE WINS

“I was fearful of teaching in a remote environment, but it actually wasn’t that bad.”

“I turned my fear of the unknown into an opportunity for professional and personal growth.”

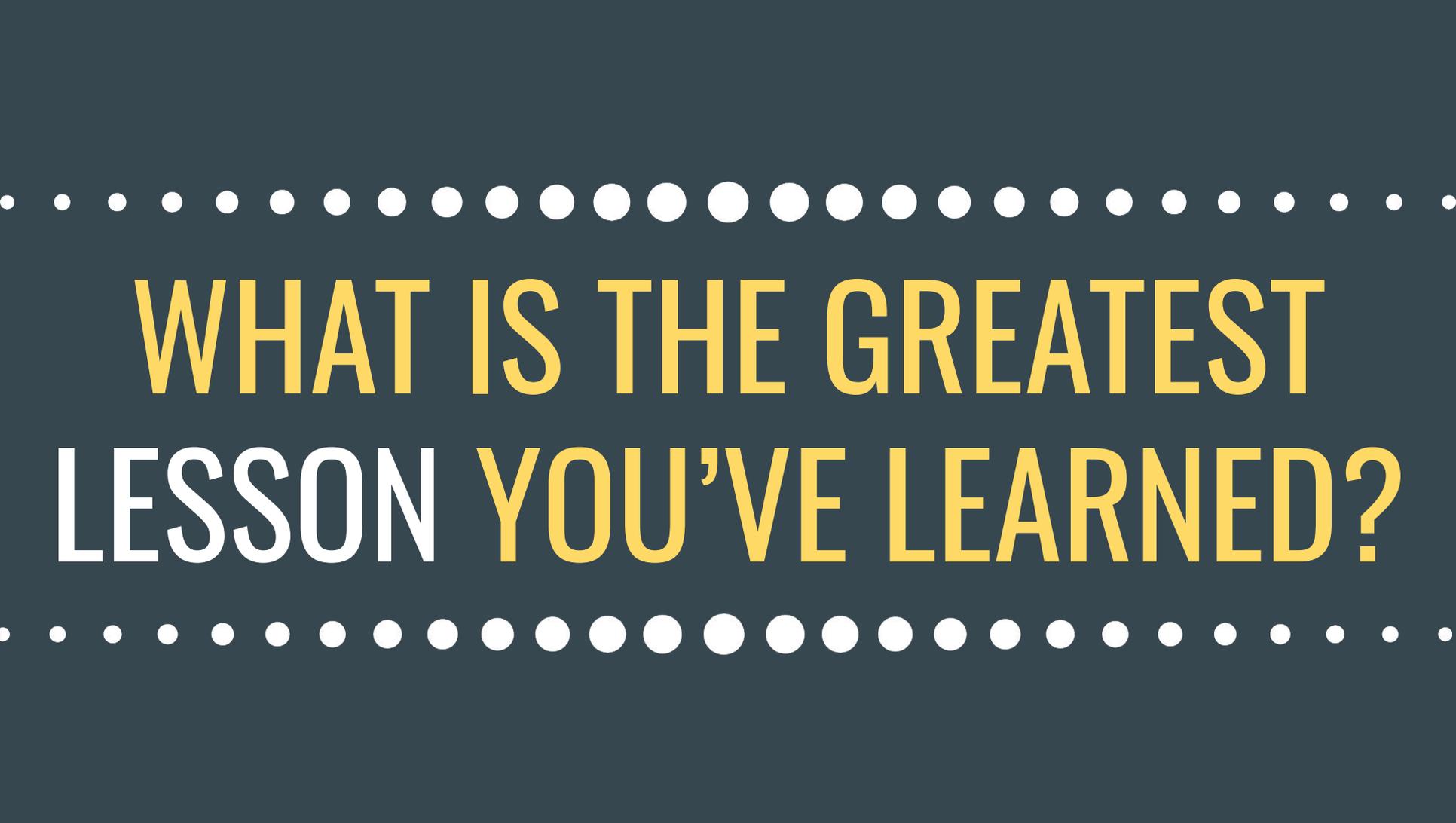
“None of my meetings have been Zoom bombed!”

(the little things)

Pandemic: 0



Us: *“greater than 0”* ◀



WHAT IS THE GREATEST
LESSON YOU'VE LEARNED?

**WHAT ARE YOUR
QUESTIONS?**

(use the Q&A in Zoom)

“It turns out that **trust** is in fact earned in the **smallest of moments**. It is earned not through heroic deeds, or even highly visible actions, but through **paying attention**, listening, and gestures of genuine care and connection.”

- Dr. Brené Brown, 2018

What is one small thing you can commit to in the next week to start with trust?

References and Resources

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