

Craig Hlavac is Associate Professor and Chair of the Music Department at Southern Connecticut State University. He received Bachelor of Arts in Music and Bachelor of Science in Music Education degrees from the University of Connecticut, a Master of Music degree from Yale University, and an Ed.D. in Educational Leadership from the University of Hartford. A frequent clinician and presenter, Dr. Hlavac has delivered presentations throughout the Northeastern United States and across the country, including several presentations at the annual Academic Chairpersons Conference. Dr. Hlavac is also an advisory board member for *The Department Chair*, the premier department chair journal. Dr. Hlavac's research interests include the impact of the organizational mission on the decision-making of educational leaders, the use of organizational and departmental missions to prioritize decision-making, and the utility of mission-based management in the administration of the contemporary university.