

Diversity Faculty Hiring Survey

	Responsible	Accountable	Supportive	Consulted	Informed	No Role
What is your role in faculty hiring?						

	Funding	Staff	Resistance from those responsible	Resistance from customers	Lack of leadership understanding and support	Other
What is the primary obstacle to success?						

Other: _____

	Not a major focus	Somewhat important	Very important
How important is diversity in your institution's faculty talent strategy?			

How do you ensure that the faculty talent strategy focuses on diversity? Identify a successful strategy at your institution: _____

What challenges do you face in hiring new faculty with a diversity and inclusion mindset?

- _____
- _____

How can you have more influence with faculty in diversity hiring?

- _____
- _____