

About the authors

Thomas A. Eaves is assistant professor of adult and occupational education in the College of Education at Kansas State University.

Dennis Michaelis is currently completing his Ph.D. in education at Kansas State University. He most recently held the position of Dean of Student Services at Colby Community College in Colby, Kansas.

Michele L. Ramsey is a statewide facilitator with the Kansas Educational Dissemination/Diffusion System working in the Wichita office. She is currently completing her Ph.D. in education at Kansas State University.

Joseph A. Sarthory is professor and area coordinator of the School Service Personnel Program in the College of Education at the University of Arkansas.

Jerry Kinnaird holds a specialist degree in educational administration from the University of Arkansas and has several years of public school teaching and administrative experience. Presently he is pursuing a management career with a leading Midwest and Southwest department store.

Bruce Cooper is director of negotiation services for Kansas NEA, working out of the Topeka office.

John W. Dickerson is assistant to the president of Garden City Community College in Garden City, Kansas. Before assuming his current position, he was assistant superintendent for the Garden City Public Schools where he spent several years as chief negotiator for the board.

Deborah N. Thomas is presently completing her Ph.D. in education at Kansas State University where she is conducting a research study on the status of collective bargaining in Kansas universities.

Susan Scollay is project coordinator for a Tabor College/Kansas State University Title III Developing Institution project. She has previous teaching and administrative experience in higher education and is currently completing her Ph.D. in education at Kansas State University.